

**Salary Table 2022-DFW (LEO)**  
**Including Special Base Rates at GS-3 through GS-10 and**  
**Incorporating the 2.2% General Schedule Increase and a Locality Payment of 25.68%**  
**For the Locality Pay Area of Dallas-Fort Worth, TX-OK**  
**Total Increase: 2.77%**  
**Effective January 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.15	\$ 12.56	\$ 12.96	\$ 13.36	\$ 13.76	\$ 14.00	\$ 14.40	\$ 14.80	\$ 14.82	\$ 15.20
	O	18.23	18.84	19.44	20.04	20.64	21.00	21.60	22.20	22.23	22.80
2	B	13.66	13.98	14.44	14.82	14.99	15.43	15.87	16.31	16.75	17.19
	O	20.49	20.97	21.66	22.23	22.49	23.15	23.81	24.47	25.13	25.79
3	B	17.89	18.38	18.88	19.38	19.87	20.37	20.87	21.36	21.86	22.36
	O	26.84	27.57	28.32	29.07	29.81	30.56	31.31	32.04	32.79	33.54
4	B	20.08	20.63	21.19	21.75	22.31	22.86	23.42	23.98	24.54	25.09
	O	30.12	30.95	31.79	32.63	33.47	34.29	35.13	35.97	36.81	37.64
5	B	23.09	23.71	24.33	24.96	25.58	26.21	26.83	27.45	28.08	28.70
	O	34.64	35.57	36.50	37.44	38.37	39.32	40.25	41.18	42.12	43.05
6	B	24.34	25.04	25.73	26.43	27.13	27.82	28.52	29.21	29.91	30.60
	O	36.51	37.56	38.60	39.65	40.70	41.73	42.78	43.82	44.87	45.90
7	B	26.28	27.05	27.82	28.60	29.37	30.14	30.91	31.69	32.46	33.23
	O	39.42	40.58	41.73	42.90	44.06	45.21	46.37	47.54	48.41	48.41
8	B	27.39	28.25	29.10	29.96	30.81	31.67	32.52	33.38	34.24	35.09
	O	41.09	42.38	43.65	44.94	46.22	47.51	48.41	48.41	48.41	48.41
9	B	29.31	30.25	31.20	32.14	33.09	34.03	34.98	35.93	36.87	37.82
	O	43.97	45.38	46.80	48.21	48.41	48.41	48.41	48.41	48.41	48.41
10	B	32.27	33.32	34.36	35.40	36.44	37.48	38.52	39.56	40.60	41.64
	O	48.41	48.41	48.41	48.41	48.41	48.41	48.41	48.41	48.41	48.41
11	B	34.32	35.46	36.60	37.75	38.89	40.03	41.18	42.32	43.46	44.61
	O	48.41	48.41	48.41	48.41	48.41	48.41	48.41	48.41	48.41	48.41
12	B	41.13	42.50	43.87	45.24	46.61	47.99	49.36	50.73	52.10	53.47
	O	48.41	48.41	48.41	48.41	48.41	48.41	49.36	50.73	52.10	53.47
13	B	48.91	50.54	52.17	53.80	55.43	57.06	58.69	60.32	61.95	63.58
	O	48.91	50.54	52.17	53.80	55.43	57.06	58.69	60.32	61.95	63.58
14	B	57.80	59.72	61.65	63.57	65.50	67.43	69.35	71.28	73.21	75.13
	O	57.80	59.72	61.65	63.57	65.50	67.43	69.35	71.28	73.21	75.13
15	B	67.98	70.25	72.52	74.78	77.05	79.31	81.58	83.85	84.48	84.48
	O	67.98	70.25	72.52	74.78	77.05	79.31	81.58	83.85	84.48	84.48

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>